

Monday 21<sup>st</sup> Nov 2022

## HR Conclave 5.0 concludes at IIM Jammu with a striking response

Sanjay Khajuria / TNN / Nov 21, 2022, 15:20 IST  
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TNN | Nov 21, 2022, 03.20 PM IST Printed from JAMMU: The Indian Institute of Management Jammu carried on with its marquee event after the successful first day of HR Conclave 5.0 on Sunday concluded with a striking response. Day 2 of the HR Conclave 5.0, started off with the keynote address by Dr Prem Singh, Group CHRO, JK Organization.

Dr Singh shared his knowledge with the students and encouraged the students to focus on learning during their formative years and prepare themselves to enter the workforce as professionals. The insightful words of Dr Prem Singh -"What matters is what you do with the resources that you have got"-set the tone for further panel discussions.

The event proceeded with a panel discussion on the topic 'Psychological Safety at Workplace: Inculcating DEIB.' Dr Pankaj Agarwal, Associate Professor, IIM Jammu, moderated the fourth panel discussion, which was presided over by Sahil Nayar, National Head - Early Careers Recruiting & TA Transformation, KPMG, Harsh Dave, CEO and Co-founder, ASTRA Labs, Priya Ranjan Kumar, Vice President- HR, JSW Steel, and Suvro Raychaudhuri, Director- HR, CGI India. The panel spoke about the

importance of a psychologically safe workplace and the measures taken to implement DIEB at the organizational level.

The conversation was followed by another enriching discussion on the topic 'R&D in HR-Transformation at Workplace' by the Panel 5. The panel consisted of Vishwanadh Raju, Head India Talent Acquisition - Dun & Bradstreet who also moderated the panel, Vinay Agrawal, Global Head – Business HR, Tech Mahindra, Priyanka Jain, Sr Director- People & Talent, ZestMoney, Kushal Bhat, Director HR, RazorPay, Ashish Bhalla, Head- Campus Relations, HCL Technologies, and Bhavesh Patel, Head Talent Acquisition – MIG, CGI.

A discussion of current trends in the HR sector served as the starting point for the discussion. The discussion of the last panel, Panel 6, revolved around the topic 'Conflict Resolution: Need of the Hour'. The panel was presided over by Mehak Mahajan, CRED, Joshua David MD, Managing Talent Acquisition- India Campus Hiring, Mphasis, Rahul Purushothaman, Associate Principal and Head, University Hirings and Engagements, TheMathCompany, Vishal Bansal, Head Talent Acquisition, Lenovo and Samsundar Palaparathi, Global Lead - Talent Acquisition, UPL Limited who also served as the moderator.

The Valedictory Ceremony concluded IIM Jammu's flagship event wherein Dr Baljeet Singh, Co-Chairperson of Placements, IIM Jammu reaffirmed the succinct report of the success of HRC 5.0 and the agenda for HR 6.0 Conclave 'HR in dynamics Business Environments.' Prof B S Sahay, Director at IIM Jammu, and Prof Manoj Singh Gaur, Director at IIT Jammu, talked about how the collaboration between the three institutions will assist each institute in growing and developing at an even greater pace and help develop Jammu & Kashmir.

On the occasion, Prof Shakti Gupta, Director at AIIMS Jammu, talked about how the AIIMS mission of developing medical education, teaching, and patient care is developing the society and motivating the students to take steps further to grow in life.

[http://timesofindia.indiatimes.com/articleshow/95659062.cms?utm\\_source=contentofinterest&utm\\_medium=text&utm\\_campaign=cppst](http://timesofindia.indiatimes.com/articleshow/95659062.cms?utm_source=contentofinterest&utm_medium=text&utm_campaign=cppst)

Monday, 21 November 2022

## HR Conclave 5.0 concludes at IIM Jammu

### ■ STATE TIMES NEWS

JAMMU: The Indian Institute of Management (IIM) Jammu, carried on with its marquee event after the successful first day of HR Conclave 5.0.

Day 2 of the HR Conclave 5.0, started off with the keynote address by Dr. Prem Singh, Group CHRO, JK Organization. Dr. Singh inspired the audience with his keynote speech and shared his knowledge with the students. He encouraged the students to focus on learning during their formative years and prepare themselves to enter the workforce as professionals. The insightful words of Dr. Prem Singh - "What matters is what you do with the resources that you have got" - set the tone for further panel discussions.

The event proceeded with a panel discussion on the topic "Psychological Safety at Workplace: Inculcating DEIB." Dr. Pankaj Agarwal, Associate Professor, IIM Jammu, moderated the fourth panel discussion, which was presided over by Sahil Nayar, National Head - Early Careers Recruiting & TA Transformation, KPMG, Harsh Dave, CEO and Co-founder, ASTRA Labs, Priya Ranjan Kumar, Vice President- HR, JSW Steel, and Suvro Raychaudhuri, Director- HR, CGI India. The panel spoke about the importance of a psychologically safe workplace and the measures taken to implement DEIB at the organiza-



*A panelist speaking at the HR Conclave 5.0 at IIM Jammu.*

tional level. The conversation also turned to the significance of the sense of community at work, which fuels the shift towards psychological safety and real inclusion. As a long-term project, DEIB is a crucial component of the organization, and the panel agreed that it should be implemented at all levels. This was the consensus reached by the panel as the discussion came to an end.

The conversation was followed by another enriching discussion on the topic "R&D in HR-Transformation at Workplace" by the Panel 5. The panel consisted of Vishwanadh Raju, Head India Talent Acquisition - Dun & Bradstreet who also moderated the panel, Vinay Agrawal, Global Head - Business HR, Tech Mahindra, Priyanka Jain, Sr. Director- People & Talent, ZestMoney, Kushal Bhat, Director HR, RazorPay, Ashish Bhalla, Head- Campus Relations, HCL Technologies, and Bhavesh Patel, Head Talent Acquisition - MIG, CGI. A discussion of current trends in the HR sector served as

the starting point for the discussion. The conversation also focused on the approaching reality of a workplace that is constantly changing and the necessity for R&D and HR to work together to determine the best course of action. The panel opined that we should look beyond the traditional ideas of HR and that it is shifting towards supporting and enhancing the business.

The discussion of the last panel, Panel 6, revolved around the topic "Conflict Resolution: Need of the Hour". The panel was presided over by Mehak Mahajan, CRED, Joshua David M.D., Managing Talent Acquisition- India Campus Hiring, Mphasis, Rahul Purushothaman, Associate Principal and Head, University Hirings and Engagements, TheMathCompany, Vishal Bansal, Head Talent Acquisition, Lenovo and Samsundar Palaparthi, Global Lead - Talent Acquisition, UPL Limited who also served as the moderator. The panel discussed conflict management strategies and how to use them in

a professional setting. The panelists concurred later that it is imperative for HRs to identify the conflict's root cause and understand both its potential for positive and negative outcomes. They also urged the students to not be afraid of failing and to always strive for the best.

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Dr. Pankaj Agarwal, Associate Professor, IIM Jammu, concluded the event by expressing gratitude to all the revered panelists.

Monday, 21 November 2022

## HR Conclave 5.0 concludes at Indian Institute of Management Jammu

### GJ REPORT

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One of the resource persons delivering a keynote address at IIM Jammu.

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## NL CORRESPONDENT

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Resolution: Need of the Hour". The panel was presided over by Mehak Mahajan, CRED, Joshua David M.D., Managing Talent Acquisition - India Campus Hiring, Mphasis, Rahul Purushothaman, Associate Principal and Head, University Hirings and Engagements, TheMathCompany, Vishal Bansal, Head Talent Acquisition, Lenovo and Samsundar Palaparthi, Global Lead - Talent Acquisition, UPL Limited who also served as the moderator.

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Director- HR, CGI India. The panel spoke about the importance of a psychologically safe workplace and the measures taken to implement DEIB at the organizational level. The conversation also turned to the significance of the sense of community at work, which fuels the shift towards psychological safety and real inclusion. As a long-term project, DEIB is a crucial component of the organization, and the panel agreed that it should be implemented at all levels. This was the consensus reached by the panel as the discussion came to an end.

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# The NEWS NOW

Monday, 21 November 2022

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■ TNN BUREAU

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# The Earth News

Monday, 21 November 2022

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Earth News Service

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YB News

Jammu, Nov 20

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**Monday, 21 November 2022**

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# Truly Times

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Where truth prevails

Monday 21<sup>st</sup> Nov 2022

## HR Conclave 5.0 concludes at Indian Institute of Management Jammu

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**JAMMU BULLETIN NEWS**  
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Monday 21<sup>st</sup> Nov 2022

## **HR Conclave 5.0 concludes at IIM Jammu with a striking response**

The Indian Institute of Management Jammu carried on with its marquee event after the successful first day of HR Conclave 5.0 on Sunday concluded with a striking response. Day 2 of the HR Conclave 5.0, started off with the keynote address by Dr Prem Singh, Group CHRO, JK Organization.

Dr Singh shared his knowledge with the students and encouraged the students to focus on learning during their formative years and prepare themselves to enter the workforce as professionals. The insightful words of Dr Prem Singh -"What matters is what you do with the resources that you have got"-set the tone for further panel discussions.

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A discussion of current trends in the HR sector served as the starting point for the discussion. The discussion of the last panel, Panel 6, revolved around the topic 'Conflict Resolution: Need of the Hour'. The panel was presided over by Mehak Mahajan, CRED, Joshua David MD, Managing Talent Acquisition- India Campus Hiring, Mphasis, Rahul Purushothaman, Associate Principal and Head, University Hirings and Engagements, TheMathCompany, Vishal Bansal, Head Talent Acquisition, Lenovo and Samsundar Palaparthi, Global Lead - Talent Acquisition, UPL Limited who also served as the moderator.

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<https://www.rclipse.com/hr-conclave-5-0-concludes-at-iim-jammu-with-a-striking-response-400233.html>

Monday 21<sup>st</sup> Nov 2022

## एचआर कॉन्क्लेव 5.0 का आईआईएम जम्मू में शानदार प्रतिक्रिया के साथ समापन



जम्मू: भारतीय प्रबंधन संस्थान [जम्मू](#) रविवार को एचआर कॉन्क्लेव 5.0 के पहले दिन के सफल आयोजन के बाद शानदार प्रतिक्रिया के साथ समापन हुआ। एचआर कॉन्क्लेव 5.0 के दूसरे दिन की शुरुआत डॉ. प्रेम सिंह, ग्रुप सीएचआरओ, जेके ऑर्गनाइजेशन के मुख्य भाषण के साथ हुई। डॉ सिंह ने छात्रों के साथ अपने ज्ञान को साझा किया और छात्रों को अपने प्रारंभिक वर्षों के दौरान सीखने पर ध्यान केंद्रित करने और पेशेवरों के रूप में कार्यबल में प्रवेश करने के लिए खुद को तैयार करने के लिए प्रोत्साहित किया। डॉ. प्रेम सिंह के व्यावहारिक शब्द - “महत्वपूर्ण यह है कि आप अपने पास मौजूद संसाधनों

का क्या करते हैं” - ने आगे के पैनल चर्चाओं के लिए टोन सेट किया। यह कार्यक्रम ‘कार्यस्थल पर मनोवैज्ञानिक सुरक्षा: डीईआईबी को शामिल करते हुए’ विषय पर एक पैनल चर्चा के साथ आगे बढ़ा।

डॉ पंकज अग्रवाल, एसोसिएट प्रोफेसर, आईआईएम जम्मूचौथे पैनल डिस्कशन को मॉडरेट किया, जिसकी अध्यक्षता साहिल नायर, नेशनल हेड - अर्ली करियर रिक्रूटिंग एंड टीए ट्रांसफॉर्मेशन, केपीएमजी, हर्ष दवे, सीईओ और को-फाउंडर, एस्ट्रा लैब्स, प्रिया रंजन कुमार, वाइस प्रेसिडेंट-एचआर, जेएसडब्ल्यू स्टील, ने की। और सुवरो रायचौधरी, निदेशक- एचआर, सीजीआई इंडिया। पैनल ने मनोवैज्ञानिक रूप से सुरक्षित कार्यस्थल के महत्व और संगठनात्मक स्तर पर DIEB को लागू करने के लिए किए गए उपायों के बारे में बताया। बातचीत के बाद पैनल 5 द्वारा ‘एचआर में आरएंडडी- कार्यस्थल पर परिवर्तन’ विषय पर एक और समृद्ध चर्चा हुई। पैनल में विश्वनाथ राजू, हेड इंडिया टैलेंट एक्विजिशन - इन एंड ब्रैडस्ट्रीट शामिल थे, जिन्होंने पैनल को मॉडरेट भी किया, विनय अग्रवाल, ग्लोबल हेड - बिजनेस एचआर, टेक महिंद्रा, प्रियंका जैन, सीनियर डायरेक्टर- पीपुल एंड टैलेंट, जेस्टमनी, कुशल भट, डायरेक्टर एचआर , रेजरपे, आशीष भल्ला, हेड- कैंपस रिलेशंस, एचसीएल टेक्नोलॉजीज, और भावेश पटेल, हेड टैलेंट एक्विजिशन - एमआईजी, सीजीआई।

मानव संसाधन क्षेत्र में मौजूदा रुझानों की चर्चा ने चर्चा के शुरुआती बिंदु के रूप में कार्य किया।

अंतिम पैनल, पैनल 6 की चर्चा ‘संघर्ष समाधान: समय की आवश्यकता’ विषय के इर्द-गिर्द घूमती है। पैनल की अध्यक्षता महक महाजन, सीआरईडी, जोशुआ डेविड एमडी, मैनेजिंग टैलेंट एक्विजिशन- इंडिया कैंपस हायरिंग, एमफैसिस, ने की। राहुल पुरुषोत्तमनएसोसिएट प्रिंसिपल और हेड, यूनिवर्सिटी हायरिंग्स एंड एंगेजमेंट्स, दमैथकंपनी, विशाल बंसल, हेड टैलेंट एक्विजिशन, लेनोवो और समसुंदर पलपार्थी, ग्लोबल लीड - टैलेंट एक्विजिशन, यूपीएल लिमिटेड जिन्होंने मॉडरेटर के रूप में भी काम किया।

समापन समारोह ने आईआईएम जम्मू के प्रमुख कार्यक्रम का समापन किया, जिसमें डॉ. बलजीत सिंह, प्लेसमेंट के सह-अध्यक्ष, आईआईएम जम्मू ने एचआरसी 5.0 की सफलता की संक्षिप्त रिपोर्ट और एचआर 6.0 कॉन्क्लेव ‘एचआर डायनेमिक्स बिजनेस एनवायरनमेंट’ के एजेंडे की पुष्टि की।

आईआईएम जम्मू के निदेशक प्रोफेसर बीएस सहाय और आईआईटी जम्मू के निदेशक प्रोफेसर मनोज सिंह गौर ने इस बारे में बात की कि कैसे तीन संस्थानों के बीच सहयोग प्रत्येक संस्थान को और भी अधिक गति से बढ़ने और विकसित करने में मदद करेगा और जम्मू और कश्मीर को विकसित करने में मदद करेगा।

इस अवसर पर, एम्स जम्मू में निदेशक प्रोफेसर शक्ति गुप्ता ने बताया कि कैसे चिकित्सा शिक्षा, शिक्षण और रोगी देखभाल के एम्स मिशन समाज का विकास कर रहा है और छात्रों को जीवन में आगे बढ़ने के लिए कदम उठाने के लिए प्रेरित कर रहा है।

<https://news24by7.org/education/hr-conclave-5-0-concludes-at-iim-jammu-with-a-striking-response-times-of-india/2022/11/21/15/20/>



Monday 21<sup>st</sup> November 2022

## एचआर कॉन्क्लेव 5.0 का आईआईएम जम्मू में शानदार प्रतिक्रिया के साथ समापन

NOVEMBER 21, 2022 BY S. B. LAHANGE [LEAVE A COMMENT](#)

जम्मू: भारतीय प्रबंधन संस्थान [जम्मू](#) रविवार को एचआर कॉन्क्लेव 5.0 के पहले दिन के सफल आयोजन के बाद शानदार प्रतिक्रिया के साथ समापन हुआ। एचआर कॉन्क्लेव 5.0 के दूसरे दिन की शुरुआत डॉ. प्रेम सिंह, ग्रुप सीएचआरओ, जेके ऑर्गनाइजेशन के मुख्य भाषण के साथ हुई। डॉ सिंह ने छात्रों के साथ अपने ज्ञान को साझा किया और छात्रों को अपने प्रारंभिक वर्षों के दौरान सीखने पर ध्यान केंद्रित करने और पेशेवरों के रूप में कार्यबल में प्रवेश करने के लिए खुद को तैयार करने के लिए प्रोत्साहित किया। डॉ. प्रेम सिंह के व्यावहारिक शब्द - “महत्वपूर्ण यह है कि आप अपने पास मौजूद संसाधनों का क्या करते हैं” - आगे की पैनल चर्चाओं के लिए टोन सेट करते हैं। यह कार्यक्रम ‘कार्यस्थल पर मनोवैज्ञानिक सुरक्षा: डीईआईबी को शामिल करते हुए’ विषय पर एक पैनल चर्चा के साथ आगे बढ़ा।

डॉ. पंकज अग्रवाल, एसोसिएट प्रोफेसर, आईआईएम जम्मूचौथे पैनल डिस्कशन को मॉडरेट किया, जिसकी अध्यक्षता साहिल नायर, नेशनल हेड - अर्ली करियर रिक्रूटिंग एंड टीए ट्रांसफॉर्मेशन, केपीएमजी, हर्ष दवे, सीईओ और को-फाउंडर, एस्ट्रा लैब्स, प्रिया रंजन कुमार, वाइस प्रेसिडेंट- एचआर, जेएसडब्ल्यू स्टील ने की। , और सुवरो रायचौधरी, निदेशक-एचआर, सीजीआई इंडिया। पैनल ने मनोवैज्ञानिक रूप से सुरक्षित कार्यस्थल के महत्व और संगठनात्मक स्तर पर DIEB को लागू करने के लिए किए गए उपायों के बारे में बताया। बातचीत के बाद पैनल 5 द्वारा 'एचआर में आरएंडडी- कार्यस्थल पर परिवर्तन' विषय पर एक और समृद्ध चर्चा हुई। पैनल में विश्वनाथ राजू हेड इंडिया टैलेंट एक्विजिशन - इन एंड ब्रैडस्ट्रीट शामिल थे, जिन्होंने पैनल को मॉडरेट भी किया, विनय अग्रवाल, ग्लोबल हेड - बिजनेस एचआर, टेक महिंद्रा, प्रियंका जैन, सीनियर डायरेक्टर- पीपुल एंड टैलेंट, जेस्टमनी, कुशल भट, डायरेक्टर एचआर , रेजरपे, आशीष भल्ला, हेड-कैंपस रिलेशंस, एचसीएल टेक्नोलॉजीज, और भावेश पटेल, हेड टैलेंट एक्विजिशन - एमआईजी, सीजीआई।

मानव संसाधन क्षेत्र में मौजूदा रुझानों की चर्चा ने चर्चा के शुरुआती बिंदु के रूप में कार्य किया।

अंतिम पैनल, पैनल 6 की चर्चा 'संघर्ष समाधान: समय की आवश्यकता' विषय के इर्द-गिर्द घूमती है। पैनल की अध्यक्षता महक महाजन, सीआरईडी, जोशुआ डेविड एमडी, मैनेजिंग टैलेंट एक्विजिशन- इंडिया कैंपस हायरिंग, एमफैसिस, ने की। राहुल पुरुषोत्तमनएसोसिएट प्रिंसिपल और हेड, यूनिवर्सिटी हायरिंग्स एंड एंगेजमेंट्स, TheMathCompany, विशाल बंसल, हेड टैलेंट एक्विजिशन, लेनोवो और समसुंदर पलपार्थी, ग्लोबल लीड - टैलेंट एक्विजिशन, यूपीएल लिमिटेड जिन्होंने मॉडरेटर के रूप में भी काम किया। समापन समारोह ने आईआईएम जम्मू के प्रमुख कार्यक्रम का समापन किया, जिसमें डॉ. बलजीत सिंह, प्लेसमेंट के सह-अध्यक्ष, आईआईएम जम्मू ने एचआरसी 5.0 की सफलता की संक्षिप्त रिपोर्ट और एचआर 6.0 कॉन्क्लेव के एजेंडे की पुष्टि की।

आईआईएम जम्मू के निदेशक प्रोफेसर बीएस सहाय और आईआईटी जम्मू के निदेशक प्रोफेसर मनोज सिंह गौर ने इस बारे में बात की कि कैसे तीन संस्थानों के बीच सहयोग प्रत्येक संस्थान को और भी अधिक गति से बढ़ने और विकसित करने में मदद करेगा और जम्मू और कश्मीर को विकसित करने में मदद करेगा।

इस अवसर पर, एम्स जम्मू में निदेशक प्रो. शक्ति गुप्ता ने बताया कि कैसे चिकित्सा शिक्षा, शिक्षण और रोगी देखभाल विकसित करने का एम्स मिशन समाज का विकास कर रहा है और छात्रों को जीवन में आगे बढ़ने के लिए कदम उठाने के लिए प्रेरित कर रहा है।



<https://www.hindinewss.com/hr-conclave-5-0-concludes-with-overwhelming-response-at-iim-jammu-times-of-india/>