



Indian Institute of Management Jammu Concluded its Three-Week Management Development Program for SJVN Executives Successfully



Prof. B.S. Sahay, IIM Jammu during the certificate distribution ceremony

Indian Institute of Management (IIM) Jammu vibrated with energy and enthusiasm during its three-week-long Management Development Program (MDP) for SJVN Executives from August 09th- 27th, 2021. The three-week-long event hosted 18 senior-level executives of SJVN Limited at hotel Asia-One Earth. The objective of the MDP was to offer knowledge and tools to develop critical thinking and execution skills in the executives so that their potential may be effectively translated into performance. Emphasis was on developing the competencies of the Executives of SJVN to prepare and equip them for the future needs of the business. This training was intended to make a planned intervention to level up the high-performing executives' behavioral competence and proficiency level. The focus was on making the executives attain the desired competency level in the organization to achieve the shared vision of SJVN limited.

The objectives fulfilled by the MDP are; prepared the Executives with the insights of leadership who can deliver the best to the organization, sensitized them through the technical, social, and legal environment for their role in the organization to take up the responsibilities, and equipped the participants with the tools to achieve quality in leadership, and above all developed their personal role as quality leaders in their own sphere.

The discussions/sessions during the MDP were focussed around nine themes, and sixty power-packed discussion sessions were conducted to cover these nine themes, which are: Leadership, Organizational Behavior, Project Management, Financial Management, Risk Management, Legal Environment and Public Policy, Strategic Management, and Strategic Thinking, Building a Culture of Trust and Innovation. These sessions were a huge success, as can be discerned from the enthusiasm and rigor displayed by the executives during the feedback session. Participants expressed their satisfaction and pleasure with the program by stating “it was beyond their expectations in almost every aspect” . They also stated that “it was a great learning experience for them, and they gained some new tools and techniques that will be very helpful for them in their work” .

The MDP came to a close with the valedictory session and certificate distribution. The ceremony began with an address by Prof. B.S. Sahay, Director IIM Jammu. Prof. Sahay encouraged participants by stating that “if one is passionate about what one does, one can never get tired” therefore emphasizing upon “like what you do” . He also motivated and thanked the program directors and the organizing team for their commendable execution of the MDP. He urged the executives to remain connected with the faculty of IIM Jammu for various such academic endeavors in the future. Prof. Pankaj Agarwal, Chairperson Executive Education, IIM Jammu, also shared his thoughts on the occasion and mentioned that, “this MDP marks the beginning for a long-term mutually benefitting relationship for both IIM Jammu and SJVN Limited” . He also congratulated the program directors. Prof. Sujeet Singh, Program Co-Director, presented an overview of the entire MDP, and Prof. Mamta Tripathi, Program Co-Director, delivered the vote of thanks. With such enriching discussions and interactions, the three-week MDP concluded successfully.