

# 1st HR Conclave at IIM, Jammu inaugurated

## *Collaborate with educational institutions in far flung areas: Parvez Ahmed*

KT NEWS SERVICE

JAMMU, Nov 23: Parvez Ahmed, Chairman and CEO, JK Bank today inaugurated the 1st Human Resource Conclave organised by Indian Institute of Management, Jammu.

Prof Manoj Dhar Vice Chancellor Jammu university, Prof B S Sahay Director, IIM Jammu Kamal Nath Chief Executive officer Sify Technologies, Jaya Goyal Chairperson, Women Entrepreneur Cell, MSME of India, Rajat Sharma Chairman PGP IIM Jammu, faculty members, HR Heads of global companies, senior officers of JK Bank and a large number of students were present. The conclave with focus on Disruptions and Innovations in HR is the first of its kind major endeavour for the state of J&K by IIM Jammu bringing the top CEOs, corporate HR veterans from various leading companies to present talks on various themes pertaining to HR.

Parvez Ahmed appreciated the vision of Director, IIM Jammu, Prof B.S. Sahay, with a legacy of notable contributions as Founder Director of IIM Raipur and distinguished expertise, for bringing the industry experts and academicians from across the globe to one platform.

He said, "This initiative and presence of IIM, Jammu means a lot for our state as we have so far had limited opportunities of knowledge and other impact engagements particularly with the industries of the country owing to the nature of economy of our state and various unique challenges, of the region. I strongly believe that a new era of development and progress has begun for the entire state with the coming of the best institutions such as IIM Jammu to this state. Today's conclave is a strong message and positive indication of how through the powerful, knowledge centres of the country like IIM, unique opportunities of convention with industries, academia, government and



key institutions can be created thereby opening new doors of opportunities."

He further said that the contributions of Indian Institute of Management are exemplary in shaping the country by producing finest business leaders, academicians and policy makers who have been at the forefront of innovation and the presence of IIM in Jammu is a source of inspiration for the youths of the state offering valuable opportunities to explore research and contribute management solutions for the welfare of our people in the state, understand the challenges unique to J&K and harness the strong sectors through innovative breakthroughs catalyzing socio-economic development of J&K. He said that Bank has been actively engaging with all leading Institutions and Universities in J&K and notable opportunities are available to engage with IIM Jammu to create a knowledge based society in J&K. He urged the leadership of IIM Jammu to reach out to the community especially students in far flung areas by collaborating with educational institutions to inspire the youth to channelize their energy in constructive contribution towards the society.

He also presented a brief profile of J&K Bank to the conclave being the only listed company from J&K established since the year 1938 and working closely on the development

banking model apart from being a pan-India commercial Bank. Sharing his views on the HR Innovations and Disruptions, he said, "Being from the Banking Industry, I can personally share that for any business leader, in the current times, a seamless transformation towards incorporating the latest is both exciting as well as challenging. The traditional roles of HR- recruitments, payroll management and transfer policies have been revamped with the technology solutions available and for a considerable while, every organisation has been focussing towards automation and integration of these practices on the technology platforms to facilitate HR conventional roles. Today's conclave is a great opportunity for us as an Institution to benefit from the best practices and disruptions towards Human Resource that are being used by the industries and learn the impact they have or potentially can create. In this conclave, J&K Bank too shall search for a unique set of solution towards our HR management needs based on the vital exchange of knowledge we shall have here at the Conclave."

Citing the key objectives from Bank's recent transformation in the past two years, he said that the Bank has achieved administrative efficiency and is now looking towards platform solutions in HR to better gauge the performance continuously and

enhance the productivity of existing work force by imparting skills and feedback on real time basis.

Earlier Director IIM, Jammu Prof. BS Sahay during his welcome address presented the vision and mission of IIM Jammu besides acknowledging wholeheartedly the support of Chairman & CEO JK Bank and his team for actively engaging in the two day conclave as main sponsors. The Director IIM Jammu expressed interest in exploring opportunities of mutual engagement with the J&K Bank to add value to the state of J&K.

Chief Executive Officer Sify Technologies deliberated on the need for a holistic digital transformation of HR function in companies for improving the experience of the new generation of talented employees. Chairperson Women Entrepreneur Cell MSME underscored the importance of human capital as the most important asset on the balance sheet of a company.

Rajat Sharma presented the vote of thanks in the inaugural session the proceedings of which were conducted by the students of IIM Jammu.

Notably the conclave is the biggest HR event in J&K bringing the top executives and panellists from Maruti Suzuki, GE, Jubilant, Amazon, Tata Industries, Kotak Mahindra, Capgemini, Karvy Group, Bharti Xerox, Reserve Bank of India and Fortis among others.

'Dainik-Jagran'  
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Dated :- 24.11.2018

## तलाशेगा जम्मू का आइआइआइएम

### आइआइएम और जेके बैंक राज्य के हितों के लिए काम करें : परवेज अहमद

राज्य व्यूरो, जम्मू : इंडियन इंस्टीट्यूट ऑफ मैनेजमेंट (आइआइएम) जम्मू में पहला मानव संसाधन सम्मेलन शुक्रवार को शुरू हुआ। दो दिवसीय सम्मेलन का उद्घाटन जम्मू कश्मीर बैंक के चेयरमैन परवेज अहमद ने किया। सम्मेलन में देशभर के मानव संसाधन से जुड़ी हस्तियां भाग ले रही हैं। मुख्य अतिथि परवेज अहमद ने कहा कि जेके बैंक व आइआइएम के बीच सम्मेलन में यह रिश्तों की पहल है। हम चाहते हैं कि दोनों राज्य के हितों के लिए काम

करें। जेके बैंक राज्य की अर्थव्यवस्था को मजबूत करने में अहम भूमिका निभा रहा है। आइआइएम जम्मू के डायरेक्टर प्रो. बीएस सहाय ने कहा कि आइआइएम का मकसद उद्यमियों और टीम लीडर्स को तैयार करना है। संगठन का विकास तभी हो सकता है जब बेहतर मानव संसाधन हो। सिफी टेक्नोलॉजी के सीईओ कमलनाथ ने कहा कि डिजिटल सिस्टम में मानव संसाधन भी बदल रहे हैं। पहली पैनल डिस्कशन तकनीकी रुकावट और संगठन संचार के विषय पर हुई।



आइआइएम जम्मू में पहले मानव संसाधन सम्मेलन को संबोधित करते जम्मू कश्मीर बैंक के चेयरमैन परवेज अहमद। इस दौरान आइआइएम के डायरेक्टर सहित अन्य मौजूद रहे।

## HR Conclave begins at IIM Jammu

*Excelsior Correspondent*

JAMMU, Nov 23: Indian Institute of Management (IIM) Jammu today kick-started its 1st HR Conclave with six power-packed panel discussions, spread over two days.

State. Saying that human capital is the most important asset for any organisation, Mr Parvez underscored the importance of striking a right balance between men and decisions in today's organisations.

Prof B S Sahay presented his



**J&K Bank Chairman delivering inaugural address at HR Conclave by IIM Jammu on Friday.**

The inaugural session of the mega event was held amidst the presence of eminent HR personalities from the business world. Parvez Ahmed, Chairman and CEO, J&K Bank was chief guest on the occasion. The session was presided over by Prof B S Sahay, along with the guests of honour Kamal Nath, CEO, Sify Technologies and Jaya Goyal, Member, MEPSC.

In the inaugural address, Parvez Ahmed branded the occasion as the beginning of a strong relationship between IIM Jammu and the J&K Bank which strive together for the welfare of the

vision of making IIM Jammu one of the finest business schools in the world and appealed to all the industry leaders to contribute to this vision.

Kamal Nath enlightened the students about the subtle differences between digitisation, digitalisation and digital transformation and how HR gets affected by the digital transformation. Jaya Goyal pressed on the need to work on human capital management in order to achieve organisational growth. Prof Rajat Sharma, Associate Professor, Marketing Area, delivered the vote of thanks.

The 1st Panel Discussion was held on the theme "Technological Disruptions and Organisational Communication". The panel was moderated by Adhiraj Dey, VP-HR, Blue Omnicannel. The panellists include S K Dutt, President - Leadership & HR, First Equals Global, Sr Advisor, United Nations' UNCTAD - Empretec, Rajesh Tripathi, VPHR, GHCL Ltd, S Ramesh Shankar, Executive Vice President & Country HR Head, Siemens India and South, Dr Prashanth Nair, Cofounder Indus Partner, Sudhir Dhar, Group Head HR, Motilal Oswal Financial Services Ltd, Sandeep Tyagi, Director HR, Samsung, Nirav Jagad, Chief People Officer, nykaa.com

The second panel discussion on the topic, "Disruption in Organisational Capabilities: Rethinking HR Structures" focussed on identifying the new ways of structuring how people function in organizations. The session was moderated by Ankush Minocha, Head of Large Media Account Presales, Offshore Client Partner, Wipro. Members of the panel include Dr Vijay Singh Shekhawat, GM-HR, RBI, Shilpi Saxena, HR-Head, Kurlon, Abhay Kapoor, Sr HR Leader, North India Operations, Amazon India.

Third panel discussion of the Conclave was held on the theme "Innovative HR: Bridging gap between Gen X and Gen Y" graced by six panellists and moderated by Jaya Goyal, Member, MEPSC. Members of the panel include Manoj K Prasad, Vice President, HR transformation, Reliance Industries, Vernon Fernandes, HR Business Partner, Thomson Reuters, Surinder Kohli, Head HR, Jaipur Rugs, Rohan Lele, Head HR, Zydex Industry, Mussarat Hussain, Corporate HR, Maruti Suzuki, Dr Vipul Saxena, President & CPO, ABG Shipyard Ltd.

'State Times'

Dated: - 24<sup>th</sup> November, 2018

## Chairman J&K Bank inaugurates 1st HR Conclave at IIM Jammu

### STATE TIMES NEWS

JAMMU: Parvez Ahmed, Chairman and CEO, J&K Bank on Friday inaugurated the first Human Resource Conclave organised by Indian Institute of Management (IIM), Jammu. Prof. Manoj Dhar, Vice Chancellor, Jammu University, Prof. B.S. Sahay, Director, IIM Jammu; Anil Nath, Chief Executive Officer, Sify Technologies; Maya Goyal, Chairperson, Women Entrepreneur Cell, MSME of India; Rajat Sharma, Chairman PGP IIM Jammu; faculty members, HR heads of global companies, senior officers of J&K Bank and a large number of students were also present. The conclave with focus on Disruptions and Innovations in HR is the first of its kind, a major endeavour for the State of J&K by IIM Jammu bringing the top CEOs, cor-



Chairman J&K Bank along with other dignitaries during the HR Conclave at IIM Jammu.

porate HR veterans from various leading companies to present talks on various themes pertaining to HR.

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platform.

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Chairperson Women Entrepreneur Cell MSME underscored the importance of human capital as the most important asset on the balance sheet of a company.

Rajat Sharma presented vote of thanks in the inaugural session while the proceedings of the programme were conducted by the students of IIM Jammu.

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Daily - Excelsior  
Dated :- 25<sup>th</sup> Nov, 2018.

## DAILY EXCELSIOR, JAMMU

### *Embrace, understand new technologies:*

#### *Advisor Ganai to students*

*Excelsior Correspondent*

JAMMU, Nov 24: Advisor to Governor Khurshid Ahmad Ganai today advised the students to embrace and understand new technologies and emphasized upon them to work hard as there is no shortcut to success.

The Advisor was speaking as the chief guest at the valedictory ceremony of two-day HR conclave at Indian Institute of Management (IIM) Jammu.

The event involved six power-packed panel discussions by 40 HR Heads from organizations of national and international repute.

Advisor Ganai congratulated the students, administration and Prof B. S. Sahay, Director IIM Jammu for successfully organizing the event at such a large scale.

Sharing his personal experiences, Ganai urged the students to work hard and said that there is no

short-cut to success other than hard work. He also spoke about the 4th Industrial revolution, how new technologies like Artificial Intelligence, IoT, Big Data, Robotics etc. are becoming increasingly popular.

"We can't imagine a future without them (new technologies). He advised the students to embrace and understand new technologies, rather than refraining from adopting them," he added.

He also made the students realize the importance of Emotional Intelligence. "A leader with emotional intelligence can help the team to achieve its goals effectively."

Advisor Ganai also stated the importance of having an institute of national importance like IIM in Jammu and its contribution in enhancing the traction and visibility of the state of Jammu and Kashmir.



*Director Information Tariq Ahmad Zargar addressing the gathering during Media Workshop in Srinagar on Saturday.*