

Sunday, August 23, 2020

'HR Conclave 3.1' commences at IIM Jammu

■ STATE TIMES NEWS

JAMMU: The 3rd edition of HR conclave of Indian Institute of Management (IIM) Jammu 'HR Conclave 3.1', which resonates with institute's vision to develop leaders and entrepreneurs who can perform globally to make a valuable difference to the Society and Corporate World, commenced here on Saturday. Carrying forward the legacy from 2nd edition of HR Conclave, this year the HR Conclave 3.1 is conceptualised around the theme 'Rethinking and Rebooting Corporate'. The HR conclave witnessed well-known business leaders, industry experts and visionaries from across the corporate fraternity where ingenious and innovative expertise was shared on virtual platform. The Conclave commenced with Rajni Ranjan (Placement Officer, IIM Jammu), welcoming and introducing the panelists. Prof Jabir Ali (Chairperson, Placements, IIM Jammu) presented the Institute and batch profiles of students, reflecting changing dynamics and diversity across the batches, and faculty which forms the backbone of the growth story of the Institute.

Prof B S Sahay, Director, IIM Jammu, addressed the Conclave on the inaugural ceremony. He thanked the panelists for gracing the occasion. He talked about the bright spots of the New Normal, and highlighted how he expects all his students to get the opportunities of being mentored by the industry stalwarts, helping them to enhance their learning and thus bridge the gap

between academia and the corporate.

Harjeet Khanduja, Vice President, HR, Reliance Jio, was the Chief Guest for the event. The theme for the first-panel discussion this year was 'Work Culture: Drift from office desk to your dining table'. The first panel was graced by Harjeet Khanduja, who was the Session Chair and Keynote Speaker, Nandini Mehta (Head HR, Lifestyle Ltd), Sushil Tripathi (Head Siyarams), Isha Pandey (Assistant Manager - HR, Naukri.com), Akshay Mathur (Talent Acquisition Head, S&P Global), Shivadiya Banerjee (Head HR, Piramal Pharma), Vijay HM (Global Talent Acquisition Head, Mphasis), along with Dr Archana Sharma, IIM Jammu, who was the Session Co-Chair.

The second session was moderated by Vivek Tripathi, CHRO of SBFC Finance while speakers who spoke on the occasion included Aditya Pal Singh, Talent Acquisition Head, Informatica India; Vishwanadh Raju, Global Head-Talent Acquisition, Axiscades; Amit Gautam, CEO & Head of Recruitment, Pasito Industries; Pooja Sharma, HR Head Vivo and Vivek Tripathi.

Students raised questions before the panel and panelists also made it more exciting by rewarding the best questions. The discussions were made interactive through an engaging rapid fire session with the panelists and a healthy Q&A session. Prof Bajjeet Singh of IIM Jammu delivered the vote of thanks.

IIM Jammu inaugurates 3rd HR conclave: Rethinking and rebooting corporate

Jammu, August 22 (Scoop News)-Indian Institute of Management Jammu today kickstarted virtually “HR Conclave 3.1”, the 3rd edition of the HR Conclave of the Institute, which resonates with the Institute’s vision to develop leaders and entrepreneurs who can perform globally to make a valuable difference to the Society and the Corporate World.

Carrying forward the legacy from the 2nd edition of HR Conclave, this year the HR Conclave 3.1 is conceptualized around the theme ‘Rethinking and Rebooting Corporate’. The HR conclave witnessed well-known business leaders, industry experts and visionaries from across the corporate fraternity where ingenuous and innovative expertise was shared on the virtual platform. The Conclave commenced with Mr. Rajni Ranjan (Placement Officer, IIM Jammu), welcoming and introducing the esteemed panelists. Prof. Jabir Ali (Chairperson, Placements, IIM Jammu) presented the Institute and the batch profiles of the students, reflecting the changing dynamics and diversity across the batches, and the faculty which forms the backbone of the growth story of the Institute.

Prof. B. S. Sahay, Director, IIM Jammu, addressed the Conclave on the inaugural ceremony. He thanked the panelists for gracing the occasion. He talked about the bright spots of the New Normal, and highlighted how he expects all his students to get the opportunities of being mentored by the industry stalwarts, helping them to enhance their learning arc and thus bridge the gap between academia and the corporate.

Mr. Harjeet Khanduja, Vice President, HR, Reliance Jio, was the Chief Guest for the event. He spoke through his experience and shared interesting insights from his life. He addressed how the society has evolved and adapted itself in the unprecedented times. He believed that it is time to move away from the fixated idea. In the turbulent tides of today, he asserted that digital transformation comes with adaptability and agility towards the changing trends along with digital infrastructure and it’s important that we ‘reboot’ towards the new normal.

The theme for the first-panel discussion this year was ‘Work Culture: Drift from office desk to your dining table’. The first panel was graced by Mr. Harjeet Khanduja, who was the Session Chair and Keynote Speaker, Ms. Nandini Mehta (Head HR, Lifestyle Ltd.), Mr.Sushil Tripathi (Head Siyarams), Ms. Isha Pandey (Assistant Manager – HR, Naukri.com), Mr.Akshay Mathur (Talent Acquisition Head, S&P Global), Mr. Shivaditya Banerjee (Head HR, Piramal Pharma), Mr. Vijay HM (Global Talent Acquisition Head, Mphasis), alongwith Dr. Archana Sharma, IIM Jammu, who was the Session Co-Chair.

Mr. Hardeep Khanduja opened the forum for discussion about the business scenario, the current drift and nuances of work culture. While Ms.Nandini Mehta highlighted that 'adaptability, flexibility and technology' is the new mantra of survival for any organization, Mr. Sushil Tripathi addressed the need for organizations to 'redefine and remodel' themselves in order to embrace changes. Mr. Shivaditya cast light on how the pharmaceutical industry is affected by Covid-19 and stated that it might be insulated but

not isolated from the impact of the ongoing pandemic. Mr. Vijay HM shared insights about how hirings have changed pertaining to the situation. Speaking through her experience, Ms. Isha Pandey mentioned how working from home has helped her maintain a healthy work-life balance and devote time to her hobbies. Mr. Akshay Mathur shared his views on the impact of the drift of work culture on productivity, and he believed that the corporate will have to strike a balance between work from home and work from office desk in order to cater to the progress of the organization. Dr. Archana shared her outlook towards the change in work life and highlighted the importance of discipline in the process of juggling between personal life as well as professional life.

In the second panel, discussion revolved around the topic “Social vocalism- Should organizations play activists”. The session was moderated by Mr. Vivek Tripathi, CHRO of SBFC Finance, who started the discussion by raising a question, on how organizations can reboot and rethink themselves on how to come out on social issues. Adding to this Mr. Aditya Pal Singh, Talent Acquisition Head, Informatica India, stated that being vocal has also helped some companies in developing a positive image in the market. He stated that some organizations have become more pro-active on being socially vocal. Mr. Vishwanadh Raju, Global Head-Talent Acquisition, AxisCADES, added a new direction to the discussion, regarding how people take CSR activities as a measure of company’s social vocalism. He mentioned that companies should not undertake CSR activities just for the sake of publicity, but rather focus on creating positive impact on the society as a whole. Mr. Amit Gautam, CEO & Head of Recruitment, Pasito Industries, mentioned how individual activists are treated positively, but in corporate setups, being an activist is seen as a negative sign. He further highlighted the fact that most companies fear the loss to their bottom line and avoid coming out on social issues, in order to maintain their positive image. Mrs. Pooja Sharma, HR Head, Vivo, added a new insight to the discussion by talking about how being vocal helps organizations to connect more with the society and also motivate other organizations to work for societal benefit. Mr. Vivek Tripathi made the session more interesting by shooting questions to the fellow panelists and adding new insights to the discussion.

The discussion was followed by Q&A session where students raised questions before the panel and the panelists also made it more exciting by rewarding the best questions. The students of IIM Jammu showed great enthusiasm during the panel discussion. The discussions were made highly interactive through an engaging rapid fire session with the panelists and a healthy Q&A session between the panelists and students.

Prof. Baljeet Singh, of IIM Jammu delivered the vote of thanks.

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IIM Jammu inaugurates 3rd HR conclave on 'Rethinking & rebooting corporate'

Excelsior Correspondent

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